

	ENVIRONMENTAL POLICY	Doc No	SHE1013/2020	Rev	2
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		Effective Date	12 May 2025		
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Introduction:

Phepha Fire (Pty) Ltd recognises and accepts its obligations to the environment as a responsible member of the local communities in which we conduct business. We believe in the philosophy that prevention is better than cure.

Our Environmental Policy is based on five fundamental principles:

Compliance

We will manage our services and operations to meet or surpass the accepted standards of relevant environmental laws and or regulations. Our employees will be adequately trained and certified as necessary to comply.

Communication:

Communicate openly with employees, customers, the public, government and regulatory agencies concerning the company's environmental performance.

Continuous Improvement

Make Environmental concerns a design consideration in all-new product development and services. Making Environmental issues an integral part of management audits. Striving for minimization of environmental impact through actively promoting recycling and cost effective use of natural resources. By ensuring that Environmental concerns feature prominently on vendor and business partner selection criteria.

Compliance with policy:

The Environmental Policy is the concern of all principals and employees. The objectives will be communicated as widely as possible while assistance and training will be given where necessary to ensure the relevant knowledge is acquired for successful implementation of this policy.

Pollution Prevention:

Reduce or minimize the use of hazardous materials. Actively track and manage operations involving hazardous materials. Ensure compliant return or cycling of all hazardous materials. Ensure that our facilities have adequate and compliant pollution prevention procedures in place.

APPROVAL OF THE ENVIRONMENTAL POLICY

DEPARTMENT	NAME	SIGNATURE	DATE
SHE Manager	Happy Masemola		12 May 2025
Director	Jabulani Ndlovu		12 May 2025